



TO: EMDC Employees
FR: Lee Umphrey, President & CEO
DA: 03/15/2021
RE: COVID-19 Vaccinations

The State of Maine has expanded COVID-19 vaccine eligibility to all adults on May 1st consistent with the latest immunization strategy and directive from the federal government.

Because it's EMDC's responsibility to provide and maintain a workplace free of known hazards, we are strongly encouraging all eligible employees to receive the vaccination in accordance with the state's guidance. This approach is to safeguard the health of our employees and their families, our customers and visitors, and the community at large from infectious diseases that may be reduced by vaccinations. As we begin to implement our return to work strategy, the sooner we can become vaccinated, the sooner we may return to a degree of public health and community normalcy.

We have provided additional information about current and planned phases in the attached links:

- COVID-19 Vaccine Sites in Maine: <https://www.maine.gov/covid19/vaccines/vaccination-sites>
- Maine COVID-19 Phased Distribution: <https://www.maine.gov/covid19/vaccines>

It is recommended that all employees visit a designated COVID-19 vaccine site or their primary care provider to receive their vaccination. Individuals seeking an exemption for medical or religious reasons should complete a request for accommodation form and submit the form to the Human Resources department. EMDC will pay for all vaccinations and the time spent receiving the vaccinations.

Please do not hesitate to contact Human Resources if you need further information or have additional questions.

And, continue to practice social distancing, wear a mask and get a shot!

All the best, Lee